CANDIDATES PRIVACY NOTICE

(Last Updated: June, 2024)

This Job Candidate Privacy Notice ("**Notice**") describes how **Nano-X Imaging Ltd.**, together with its affiliates and subsidiaries ("**Nanox Group**" and collectively with Nano-X Imaging Ltd. Shall be referred as "**Nanox**", "**we**" or "**us**"), collects and processes Personal Data from our job applicants ("**Candidates**", "**you**" or "**your**") during the recruitment process and thereafter, if applicable. As a global company, this Notice applies to Candidates in territories in which we offer job opportunities, and is subject to applicable privacy and data protection laws ("**Data Protection Laws**").

This Notice applies to the processing, sharing, and storing of Personal Data during, or after, the hiring process, and is in addition to, and does not replace our general Privacy Policy.

The applicable entity of the Nanox Group offering the job position you apply to is considered as the "**database owner**" or "**business**" (or as otherwise defined by applicable Data Protection Laws) of the Personal Data collected from you. This means that such applicable entity of the Nanox Group is responsible for deciding how it holds and uses Personal Data about you (as shall be described herein), as well as for implementing applicable measures to secure the Personal Data we store, and where applicable, enable you to exercise your rights. At Nanox, we respect privacy rights and we are committed to ensure your Personal Data will be processed in compliance with applicable Data Protection Laws and principles, which means that each such entity within the Nanox Group is obligated to adhere to privacy protection and cross organization standards and polices, and among others, that your Personal Data will be used lawfully, fairly and in a transparent way; will be collected only for valid purposes that we have clearly explained to you; relevant to the purposes we have told you about and limited only to those purposes; retained only as necessary for the purposes we have told you about and - kept securely.

Please note, you are not obliged by law to provide us with Personal Data. However, we must obtain certain types of Personal Data to process and examine your job application. In addition, if following the recruitment process a Candidate is hired by Nanox, the Personal Data collected through the course of recruitment will be subject to Nanox's internal privacy policies, as provided to its employees.

It is important that you read this Notice, together with any other notices that might be provided on specific occasions when we are collecting Personal Data about you so that you are aware of how and why we are collecting and using such Personal Data. For any questions or concerns you might have regarding your Personal Data please contact us at: legal@nanox.vision

1) THE TYPES OF PERSONAL DATA WE COLLECT AND THE PURPOSE OF COLLECTION AND USE

"Personal Data" refers to information that identifies, relates to, or could reasonably be linked with an individual by reasonable means. Personal Data may further include types of information defined under applicable Data Protection Laws as "**Sensitive Personal Data**" (or the equivalent term) such as social security number, racial or ethnic origin, health related information, personal status, professional qualifications, etc.

We will collect, store, and use various types and categories of Personal Data about Candidates, which may further include Sensitive Personal Data. Those categories are detailed in the table below.

Please note that the specific categories or types of Personal Data collected may vary depending on the position and legal requirements.

This table represents the Personal Data collected by Nanox:

CATEGORIES AND TYPES OF PERSONAL DATA	PURPOSE OF COLLECTION AND USE
▪ **Personal identification information:** such as full name, date of birth, and government-issued	▪ **Job Application evaluation**: to assess the Candidate's qualifications, skills, and suitability

identification number (e.g., ID, SSN, passport number). ▪ **Contact information**: such as email address, phone number, and address. ▪ **Employment history**: such as previous employers, job titles, dates of employment, responsibilities, achievements, etc. ▪ **Education and qualifications:** such as information on educational institutions attendance and dates, degrees or certifications obtained, fields of study, etc. ▪ **Skills, abilities, and expertise:** such as information related to the Candidate's relevant competencies, skills, language proficiency, and any other expertise that may be pertinent to the position being applied for. ▪ **Assessment results:** information gathered from tests, interviews, or assessments conducted during the recruitment process to evaluate the Candidate's suitability for the role. ▪ **Background check information**: information obtained through background checks, such as, subject to applicable laws, credit checks, criminal records, and verification of employment and education history. ▪ **Eligibility to work:** information regarding the Candidate's legal right to work in the relevant country, such as citizenship or visa status. ▪ **Communication and internal records:** such as correspondence, and records of phone calls or other interactions between the Candidate and Nanox during the recruitment process. ▪ Any additional information voluntarily included by the Candidate in its resume (CV), and supporting documents submitted by the Candidate.	for the position applied for, and to identify potential matches with other open positions within Nanox. ▪ **Communication**: to facilitate our correspondence with the Candidate during the recruitment process, including scheduling interviews, providing updates, and addressing inquiries. ▪ **Verification and reference checks:** to verify the accuracy of the information provided by the Candidate, including employment history, education, and professional references, as well as conducting background checks where necessary. ▪ **Compliance with legal requirements:** to ensure adherence to relevant employment laws, regulations, and industry standards. ▪ **Eligibility to work:** to confirm the Candidate's legal right to work in the relevant country and comply with immigration requirements, if applicable. ▪ **Decision-making and selection:** to facilitate the decision-making process, compare Candidates, and ultimately select the most suitable individual for the position. ▪ **Record-keeping and documentation:** to maintain a record of the recruitment process, including Candidate evaluations, assessments, and decisions, which may be used for future reference or to address potential disputes or legal claims. ▪ **Administration and performance of human resources** related duties, obligations, and procedures. ▪ **Continuous improvement**: to analyze and refine our recruitment strategies, practices, and processes.
▪ **Equal opportunity data:** information provided **voluntarily** by the Candidate related to gender, race, ethnicity, national origin, disability, medical or health condition, veteran or military status, or other protected characteristics to monitor equal opportunity policies and practices (please see further details below).	▪ **Equal opportunity monitoring:** Nanox is committed to equal opportunity in the workplace. We do not discriminate. We may ask for information on the ethnic origin, gender, and disability of a Candidate to monitor equal opportunity and ensure Nanox diversity and inclusion as required and permitted under applicable laws. ▪ **Record-keeping and documentation:** to maintain a record of the recruitment process,

	which may be used for internal and external reporting responsibilities (e.g., legal and regulatory requirements), future reference, or to address potential disputes or legal claims. ▪ Administration and performance of human resources related duties, obligations, and procedures.

We may further use and retain all types of Personal Data we collect to comply with any legal and regulatory requirements, or, where we deem required, for legal defense from any future claim, or for other legitimate purposes as permitted under applicable law.

2) CATEGORIES OF SOURCES OF PERSONAL DATA

We typically collect Personal Data about Candidates, as follows:

- **Personal Data that you directly provide** - this includes information you share when you submit your application; and
- **Information provided by third parties** –recruitment agencies, background check services (as applicable and subject to applicable law), or your references former employers, etc.

3) WITH WHOM WE SHARE YOUR PERSONAL DATA

We share your Personal Data with third parties, including within Nanox Group and with our employees, contractors, consultants, and service providers that help us with our business operation as well as administration and performance of human resources related duties, obligations, and procedures, including where needed to establish, manage or terminate your employment or other engagement with Nanox. We take applicable measures to ensure your Personal Data will be accessed only by those who need to perform their tasks and duties, and to third parties who need such access to provide their services as required by Nanox and in accordance with our instructions.

Below you can find information about the categories of such third-party recipients.

CATEGORY OF RECIPIENT	PURPOSE OF SHARING
Nanox Group	We may share Personal Data within our company group to allow us to manage our recruitment process as a global group at the organizational level and for human resources management. This will include information shared with a third party including by way of merger, acquisition, or purchase of all or part of its assets, your Personal Data may be shared with the parties involved in such event.
Contractors and Service Providers	We may disclose Personal Data to our trusted agents and service providers (including, for example, human resources agencies, recruitment management SaaS providers, cloud providers, legal counsels, external auditors, payroll service providers, etc.). We share your Personal Data with such third parties so that they can perform the requested services on our behalf. These entities are prohibited from using your Personal Data for any purposes other than providing us with requested services.

Governmental Agencies, or Authorized Third Parties	In the event of legal and law enforcement, we may disclose certain Personal Data, such as in response to verified requests relating to criminal investigations or alleged illegal activity, or any activity that may expose us, you, or any other third party to legal liability, and solely to the extent necessary to comply with such purpose.

We may further share Personal Data where and to the extent needed to protect you, or third parties; enforce our policies and agreements or defend our rights, including the investigation of potential violations, alleged illegal activity, or addressing fraud or security issues; as well as in response to disputes, claims, demands, or legal proceedings involving you and us or any third party as required to defend our legitimate interests and as permitted under law. In addition, we may disclose Personal Data to third parties, in the event you request us to do so. In such event, the provision of your Personal Data will be subject to such third parties' policies and practices only.

We will not "sell" nor "share" your Personal Data (as such terms are defined under applicable Data Protection Laws) with third parties for their marketing purposes, or other advertising purposes.

4) WHERE DO WE STORE THE PERSONAL DATA?

Due to our global operation, your Personal Data may need to be processed or accessed in countries other than your jurisdiction, including, for example, when shared or accessed by our service providers or other affiliates. This may include transfer of Personal Data to the State of Israel and the US.

Nanox only transfers Personal Data to another country, including within its corporate group, in accordance with applicable Data Protection Laws. We take appropriate measures to ensure that your Personal Data receives an adequate level of protection, including by using contractual obligations or other data transfer mechanisms that were pre-approved by applicable data protection authorities to ensure your Personal Data is protected.

5) INFORMATION SECURITY

We take great care in implementing and maintaining the security of your Personal Data. We employ industry standard procedures and policies to ensure the safety of Personal Data and prevent unauthorized disclosure or use of any such. In addition, we limit access to your Personal Data to those employees, agents, contractors, and other third parties who have the "need to know". They will only process your Personal Data on our instructions. We have implemented technical, physical, and administrative security measures to protect the Personal Data we collect and store, including procedures to detect and manage suspected or actual security breach.

Although we take reasonable steps to safeguard information, we cannot be responsible for the acts of those who gain unauthorized access or abuse our systems and network, and will not always be able to prevent such access.

Subject to applicable laws and requirements, we will notify you and the appropriate authorities if we discover a security incident or breach related to your Personal Data.

6) DATA RETENTION

In general, we will only retain your Personal Data for as long as necessary to fulfill the purposes we collected it for, including to satisfy any legal, administrative, record keeping or reporting requirements.

The criteria used by us to determine the retention periods are as follows:

- **The type of Personal Data and purpose of the collection** – we consider the scope, nature, and sensitivity of the Personal Data, the potential risk of harm from unauthorized use or disclosure of your Personal Data, the purposes for which we process your Personal Data and whether we can achieve those purposes through other means. If and where we no longer have a legal justification for retaining Personal Data, we will delete it or de-identify it so it can no longer be associated with you by reasonable means.
- **The process** – meaning, we take into consideration the stage in which we have decided regarding your application (i.e., not to process with employment or engagement process). This stage may further affect the potential of legal claims and disputes and thus, is taken as a factor.
- **Compliance with our legal obligations** – we are required to retain certain types of Personal Data in order to comply with our obligations under applicable laws. In addition, we may retain certain types of Personal Data in the event we are required to do so subject to a binding legal request or a court order.
- **Dispute, claims and legal proceedings** – if you have a dispute with us, we may retain certain types of Personal Data as necessary and applicable to your claims, including any legal proceedings between you and us, until such dispute was resolved, and following, if we find it necessary, in accordance with applicable statutory limitation periods. In addition**,** in the event you request to exercise your rights, we will maintain the applicable correspondence for as long as needed to demonstrate compliance, and usually in accordance with applicable statutory limitation periods.

According to the criteria set forth above – we determine when we no longer have a legal justification for retaining Personal Data, and at such instance we will delete it or de-identify it so it can no longer be associated with you by reasonable means. In addition, we may retain limited Personal Data as a reference for any future applications submitted. If you are hired, Nanox will store your Personal Data submitted or collected through the recruitment process for the term of your employment and thereafter, according to our data practices and policies related to our employees and staff members' data.

Please note that except as required by applicable law, we will not be obligated to retain your Personal Data for any particular period, and we may delete it for any reason and at any time, without providing you with prior notice if our intention to do so.

7) <u>YOUR PRIVACY CHOICES</u>

We acknowledge that different people have different privacy concerns and preferences. Our goal is to be clear about what information we collect so that you can make meaningful choices about how it is used. We allow you to exercise certain choices, rights, and controls in connection with your Personal Data. Depending on your relationship with us, your jurisdiction and the applicable Data Protection Laws that apply to you, you have the right to control and request certain limitations or rights to be executed. These rights may include one or more of the following principal rights:

- **The right to know** what Personal Data we collect about you, the purpose of collection, with whom we share your Personal Data, and additional information such as the categories of sources from which the Personal Data is collected – as provided under this Notice;
- **The right to request access and inspect your Personal Data**. This right entitles you to receive a copy of certain Personal Data we hold about you;
- **The right to correct inaccurate Personal Data.** This right entitles you to have any incomplete or inaccurate Personal Data we hold about you corrected;
- **The right to request deletion of Personal Data**. This right entitles you to request us to delete Personal Data where there is no good reason for us to continue processing it (as permitted under applicable Data Protection Laws) or when, for example, the information is not inaccurate;

- **The right to request the transfer of your Personal Data to another party** (commonly known as "data portability");
- Exercise your privacy rights **without receiving discriminatory treatment** by Nanox.
- **The right to appeal or lodge a complaint**. If we decline to take action on your request, we will inform you without undue delay as required under applicable Data Protection Laws.

How to Exercise Your Rights

If you wish to exercise your rights, please fill in the Data Subject Request available here, or contact us directly at: dpo@nanox.vision.

We sometimes need to request specific information from you to help us confirm your identity and ensure the requested rights apply to you. This is another appropriate security measure to ensure that Personal Data is not disclosed to any person who has no right to receive it.

Upon receipt of your completed request, we will process it and respond within the timelines required under applicable Data Protection Laws. If additional information is necessary, we will contact you. Information provided in connection with such request will be processed only for the purpose of processing and responding to your request, and it may be shared with our legal and administrative teams.

8) ADDITIONAL INFORMATION FOR CALIFORNIA RESIDENTS

The below provides further information and disclosures required under the CCPA with regards to our data collection and privacy practices of Candidates' "*personal information*", in our capacity as the "*business*". This section is an integral part of this Notice and supplements the information provided under the Notice.

Categories of Personal Information We Collect

Under these Notice we have provided comprehensive information regarding the Personal Data we collect and process. The table below provides further details regarding the CCPA categories of personal information under which the Personal Data we process is classified (and that we have collected in the previous 12 months). Please note that under the CCPA, personal information does not include: publicly available information that is lawfully made available from government records, that a consumer has otherwise made available to the public; de-identified or aggregated consumer information; information excluded from the CCPA's scope, such as: Health or medical information covered by the Health Insurance Portability and Accountability Act of 1996 and the California Confidentiality of Medical Information Act or clinical trial data; personal information covered by certain sector-specific privacy laws, including the Fair Credit Reporting Act, the Gramm-Leach-Bliley Act or California Financial Information Privacy Act and the Driver's Privacy Protection Act of 1994.

CATEGORY	EXAMPLE	COLLECTED
A. Identifiers**.**	A real name, alias, postal address, unique personal identifier, Social Security number, driver's license number, passport number, or other similar identifiers.	Yes (as elaborated under the "*Types of personal data we collect and the purpose of collection and use*" paragraph of this Notice, and for example, name, address, SSN).

B. Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)).	A name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, education, employment, employment history, medical information. Some personal information included in this category may overlap with other categories.	Yes (as elaborated under the "*Types of personal data we collect and the purpose of collection and use*" paragraph of this Notice, and for example name, SSN, address, telephone number, employment history).
C. Protected classification characteristics under California or federal law.	Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, sexual orientation, veteran or military status.	Yes (as elaborated under the "*Types of personal data we collect and the purpose of collection and use*" paragraph of this Notice, and for example race, citizenship and disabilities).
D. Commercial information.	Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.	No
E. Biometric information.	Genetic, physiological, behavioral, and biological characteristics or activity patterns used to extract a template or other identifier or identifying information.	No
F. Internet or other similar network activity.	Browsing history, search history, information on a consumer's interaction with a website, application, or advertisement.	No
G. Geolocation data.	Physical location, approximate location derived from IP address or movements.	Yes (as elaborated under the "*Types of personal data we collect and the purpose of collection and use*" paragraph of this Notice, and for example, address).
H. Sensory data.	Audio, electronic, visual, thermal, olfactory, or similar information.	Yes (as elaborated under the "*Types of personal data we collect and the purpose of collection and use*" paragraph of this

		Notice, and for example, video interviews recorded with your approval).
I. Professional or employment-related information.	Current or past job history or performance evaluations.	Yes (as elaborated under the "*Types of personal data we collect and the purpose of collection and use*" paragraph of this Notice, and for example, previous job positions)
J. Non-public education information (per the Family Educational Rights and Privacy Act).	Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes.	No
K. Inferences drawn from other personal information.	Profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.	No
L. Sensitive personal information.	Government-issued identifying numbers, financial account details, genetic data, precise geolocation, race or ethnicity, religious or philosophical beliefs, union membership, mail, email, text messages, biometric data, health data, and sexual orientation or sex life.	Yes (as elaborated under the "*Types of personal data we collect and the purpose of collection and use*" paragraph of this Notice, and for example, race data if needed to comply with our diversity obligations under applicable laws).

Categories of Sources of Personal Information & Use of Personal Information:

The sources from which we obtain personal information are mainly directly from you, or from third parties (for example a previous employer you have provided as reference) – as further detailed under the "***Where Do We Store the Personal Data***" paragraph of this Notice. The purpose for which we collect personal information and how we use it is mainly to manage the recruitment process and asses your application for decisions making, as well as, to comply with applicable laws and defend our rights – as further detailed under the "***Types of personal data we collect and the purpose of collection and use***" paragraph of this Notice. We will not collect additional categories of personal information or use the personal information we collected for materially different, unrelated, or incompatible purposes without providing notice.

Disclosures of Personal Information for a "Business Purpose":

We may disclose your personal information for a business purpose, and mainly with relevant third parties who support our employment processes and other third parties to comply with legal obligations or to exercise and defend our rights. The categories of such third-party recipients with whom we share personal information are details under "***With Whom We Share Your Personal Data***" paragraph of the Notice, and include: (1) **Nanox Group**, to allow us to manage our recruitment process as a business; (2) **Service providers and contractors**, to perform certain services requested on our behalf, for example, service providers and vendors related to recruitment, talent acquisition and administration, technology services, background checks, where allowed by applicable law, etc.; and (3) **governmental agencies, or authorized third parties** as required to comply with our business obligations. **The categories of personal information we disclose**, include any of the categories detailed under the table above (A, B, C, G, H, and I) - as needed to fulfill the purposes. When we disclose personal information for a business purpose, we enter a contract that describes the purpose and requires the recipient to both keep that personal information confidential and not use it for any purpose except performing the contract, we further restrict the contractor and service provider from selling or sharing your Personal Information.

Sale or share of personal information:

We do **not** "sell" your personal information to any third party nor "share" it, as defined under the CCPA, meaning, we do not disclose or share your personal information in exchange for money or some other form of consideration.

Your Rights Under The CCPA:

Please see the "***Your Privacy Choices***" paragraph under this Notice which details your principal rights as for your personal information, including under the CCPA and how you may exercise them. In addition to those rights, under the CCPA you further have the right to limit the use or disclosure of your "*sensitive personal information*".

Authorized Agents:

"Authorized Agents" may request on your behalf. Usually, we will accept requests from qualified third parties on behalf of Candidates, regardless of either the Candidate or the authorized agent's state of residence, provided that the third party successfully completes the following qualification procedures:

- When a Candidate uses an authorized agent to submit a request to know or a request to delete, we may require that the Candidate do the following:
  - Provide the authorized agent signed permission to do so or power of attorney.
  - Verify their own identity directly with us.
  - Directly confirm to us that they provided the authorized agent permission to submit the request.
- We may deny a request from an authorized agent that does not submit proof that they have been authorized by the Candidate to act on their behalf.

9) AMENDMENTS

We reserve the right to periodically revise this Candidates Privacy Notice, which will have immediate effect upon posting of the revised Candidates Privacy Notice on our website. The last revision date will be reflected in the "Last Updated" heading at the top of the Candidates Privacy Notice. We will make a reasonable effort to provide a notice if we implement any changes that substantially change our privacy practices or your rights. We recommend you review this Candidates Privacy Notice periodically to ensure that you understand our privacy practices and to check for any amendments.